

CRIMINAL RECORDS CHECK AUTHORIZATION

I hereby give my permission for Church of the Nazarene, Bryan, Texas to obtain information relating to my criminal history record. The criminal history record, as received from the reporting agencies, may include arrest and conviction data as well as plea bargains and deferred adjudication's. I understand that this information will be used, in part, to determine my eligibility for an employment or volunteer position with the Church.

I also understand that as long as I remain an employee or volunteer here, the criminal history records check may be repeated at any time. I understand that I will have the opportunity to review the criminal history and a procedure is available for clarification, if I dispute the record as received. I also understand that, by law, I may see a copy of the transcript, for its review, but may not receive a copy of the document in any fashion or form.

I, the undersigned, do for myself, my heirs, executors and administrators, release and forever discharge and agree to indemnify Church of the Nazarene and each of their officers, directors, employees, and agents harmless from and against any and all causes of actions, suits, liabilities, costs, debts, and sums of money, claims, demands, whatsoever, and any and all related attorney's fees, court costs, and other expenses resulting from the investigation of my background in connection with my application to become a volunteer or employee of Church of the Nazarene.

Print Name _____ Date _____

Applicant's Signature _____

Print Witness Name _____ Date _____

Witnesses' Signature _____

WORKER/VOLUNTEER CODE OF ETHICS AND RULES

I understand that as Children's Ministry worker/volunteer, I am a representative of Bryan Church of the Nazarene and more importantly the kingdom of God. I agree to conduct myself in a manner that models for others an active and growing Christian faith. I understand that especially the children I serve will look to me for direction and guidance that supports their growing faith in Jesus Christ.

I understand that I am here to assist in carrying out the mission of the Bryan Church of the Nazarene. I understand that in accepting this ministry role I agree to become actively responsible for providing a safe, secure, and enjoyable time for the children in my care, as well as for my fellow ministry members.

While acting in my capacity as a Youth/Children/Preschool/Handicapped worker or volunteer, the following rules shall apply.

- 1) Smoking or using tobacco products in the presence of minors is prohibited.
- 2) Using, possessing, or being under the influence of alcohol, illegal, or illicit drugs will not be tolerated.
- 3) Workers and volunteers of minors shall not abuse such minors, including:
 - Any direct observations or evidence of sexual activity in the presence of or in association with a minor;
 - Any display or demonstration of sexual activity, abuse, insinuation of abuse, or evidence of abusive conduct towards a minor;
 - Sexual advances or sexual activity of any kind between any person and a minor;
 - Sexual advances or sexual activity of any kind to a minor(s);
 - Infliction or physically abusive behavior or bodily injury to a minor;
 - Physical neglect of a minor, including failure to provide adequate supervision in relation to the activities of the Church;
 - Mental or emotional injury to a minor;
 - The presence or possession of obscene or pornographic materials at any function of the Church.
- 4) Workers and volunteers of minors are required to dress in a manner that is respectful of the ministry and the kingdom of God. All clothing (including any logo or phrase) should be modest, appropriate, and set a positive role model for leaders, parents, children, and other ministry members.
- 5) Workers and volunteers must treat all people of all races, religions, and cultures with respect and consideration.

- 6) Workers and volunteers shall not use or tolerate the use of profanity in the presence of minors.
- 7) Workers and volunteers will portray a positive role model for minors by maintaining an attitude of respect, loyalty, patience, courtesy, and maturity.
- 8) Workers and volunteers will be expected to act and react with Christian love and understanding in all situations.
- 9) Workers and volunteers will do everything in their power to avoid being put in a situation where they are alone with a minor other than their own.
- 10) Workers and volunteers will contact the appropriate person in a timely manner if unable to fulfill their assigned/scheduled responsibilities.
- 11) I understand that learning the principles in the Bible and growing more like Jesus is important to my spiritual, emotional, and relational growth as a Christian. I understand that the best way to achieve this growth is through regular attendance of Church and personal Bible study.
- 12) I understand that any violation of this code may be grounds for removal as a worker or volunteer with minors.

Print Name _____ Date _____

Applicant's Signature

If worker/volunteer is a minor, then Parent/Guardian signature is required.

I understand the commitment that Bryan Church of the Nazarene expects of my son/daughter, and I accept the responsibility of keeping him/her accountable in fulfilling these expectations.

Parent/Guardian Signature _____ Date _____

CHILDREN'S MINISTRY APPLICATION-QUESTIONNAIRE FORM

(PLEASE COMPLETE FORM IN FULL, LEAVING NO BLANKS)

**Bryan Church of the Nazarene
2122 E. William J. Bryan
Bryan, TX 77802
979.776.2735
Lonnie Green, Pastor**

Name: _____
Last First Middle

Address: _____
Street City Zip Code

Telephone number: _____
Home Business

Current occupation: _____

Place of employment: _____

Emergency contact: _____
Name Phone Relationship

Do you have a personal relationship with Jesus Christ? _____

Please briefly explain: _____

When did you begin coming to Bryan Church of the Nazarene? _____

Are you a member? _____ If not, are you planning on becoming a member? _____

Have you attended or are you currently attending a membership class? _____ a small group? _____

Which church service(s) do you attend regularly? _____

What area of children's ministry are you interested in? _____

Please list your hobbies/interests: _____

Please list other churches you have attended in the past five years:

Name of church Phone Contact person

Name of church Phone Contact person

List any gifts, training, education, or other factors that have helped you prepare to work with children.

REFERENCES: LIST THREE, USING ONLY ONE RELATIVE

Name: _____ Phone number: _____

Address: _____ Relationship: _____

Name: _____ Phone number: _____

Address: _____ Relationship: _____

Name: _____ Phone number: _____

Address: _____ Relationship: _____

Have you ever been?

Convicted, plead guilty to, or have pending charges of using or selling drugs? _____

Convicted, plead guilty to, or have pending charges for DUI? _____

Convicted, plead guilty to, or have pending charges of child abuse or neglect? _____

Required to register with the state for any criminal or sexual offense? _____

Hospitalized or treated for alcohol or substance abuse? _____

Arrested for a criminal offense other than minor traffic violation? _____

Sexually or physically abused as a minor? (Optional) _____

If you have answered yes to any of the above, please explain or write that you would prefer talking with one of our staff. _____

Are there any reasons involving your lifestyle or in your background that would create doubts that you can be entrusted with the care and leadership of children? _____

If yes, please explain: _____

Please describe yourself in three to four sentences: _____

APPLICANT'S STATEMENT

The information contained is correct to the best of my knowledge. I authorize any references, churches, or organizations listed in this application to give you information they may have regarding my character and fitness for children/youth work. I release all such references from my liability for any damage that may result from furnishing such evaluations to Bryan Church of the Nazarene. I understand that a criminal background check will be submitted. I release Bryan Church of the Nazarene from all liability and damages that may occur from the results of this information. I understand that personal information will be held confidential by the professional church staff.

Applicant's Signature: _____ Date: _____