

WORKER/VOLUNTEER CODE OF ETHICS AND RULES

I understand that as Children's Ministry worker/volunteer, I am a representative of Bryan Church of the Nazarene and more importantly the kingdom of God. I agree to conduct myself in a manner that models for others an active and growing Christian faith. I understand that especially the children I serve will look to me for direction and guidance that supports their growing faith in Jesus Christ.

I understand that I am here to assist in carrying out the mission of the Bryan Church of the Nazarene. I understand that in accepting this ministry role I agree to become actively responsible for providing a safe, secure, and enjoyable time for the children in my care, as well as for my fellow ministry members.

While acting in my capacity as a Youth/Children/Preschool/Handicapped worker or volunteer, the following rules shall apply.

- 1) Smoking or using tobacco products in the presence of minors is prohibited.
- 2) Using, possessing, or being under the influence of alcohol, illegal, or illicit drugs will not be tolerated.
- 3) Workers and volunteers of minors shall not abuse such minors, including:
 - Any direct observations or evidence of sexual activity in the presence of or in association with a minor;
 - Any display or demonstration of sexual activity, abuse, insinuation of abuse, or evidence of abusive conduct towards a minor;
 - Sexual advances or sexual activity of any kind between any person and a minor;
 - Sexual advances or sexual activity of any kind to a minor(s);
 - Infliction or physically abusive behavior or bodily injury to a minor;
 - Physical neglect of a minor, including failure to provide adequate supervision in relation to the activities of the Church;
 - Mental or emotional injury to a minor;
 - The presence or possession of obscene or pornographic materials at any function of the Church.
- 4) Workers and volunteers of minors are required to dress in a manner that is respectful of the ministry and the kingdom of God. All clothing (including any logo or phrase) should be modest, appropriate, and set a positive role model for leaders, parents, children, and other ministry members.
- 5) Workers and volunteers must treat all people of all races, religions, and cultures with respect and consideration.
- 6) Workers and volunteers shall not use or tolerate the use of profanity in the presence of minors.

- 7) Workers and volunteers will portray a positive role model for minors by maintaining an attitude of respect, loyalty, patience, courtesy, and maturity.
- 8) Workers and volunteers will be expected to act and react with Christian love and understanding in all situations.
- 9) Workers and volunteers will do everything in their power to avoid being put in a situation where they are alone with a minor other than their own.
- 10) Workers and volunteers will contact the appropriate person in a timely manner if unable to fulfill their assigned/scheduled responsibilities.
- 11) I understand that learning the principles in the Bible and growing more like Jesus is important to my spiritual, emotional, and relational growth as a Christian. I understand that the best way to achieve this growth is through regular attendance of Church and personal Bible study.
- 12) I understand that any violation of this code may be grounds for removal as a worker or volunteer with minors.

Print Name _____ Date _____

Applicant's Signature _____

If worker/volunteer is a minor, then Parent/Guardian signature is required.

I understand the commitment that Bryan Church of the Nazarene expects of my son/daughter, and I accept the responsibility of keeping him/her accountable in fulfilling these expectations.

Parent/Guardian Signature _____ Date _____

**CHILDREN'S MINISTRY APPLICATION--QUESTIONNAIRE FORM
FOR TEEN WORKERS**

Bryan Church of the Nazarene
2122 E. William J. Bryan
Bryan, Tx 77802
979.776.2735
Lonnie Green, Pastor

(PLEASE COMPLETE FORM IN FULL, LEAVING NO BLANKS)

Name: _____
Last/First/Middle

Address: _____
Street/City/Zip Code

Telephone number: _____
Home/Business

Name of school: _____ Grade: _____

Father's name: _____

Mothers name: _____

Emergency contact: _____
Name/Phone/Relationship

Do you have a personal relationship with Jesus Christ? _____
Please describe briefly: _____

When did you begin coming to Bryan Nazarene? _____

What services do you attend regularly? _____

What area of children's ministry are you interested in? _____

Please list other churches you have attended in the past five years:

Name of church/Phone/Contact person

Name of church/Phone/Contact person

List any gifts, training, education, or other factors that have helped you prepare to work with children.

REFERENCES:

LIST ONE PERSONAL (school teacher, coach, etc.), NOT A RELATIVE

Name: _____ Phone number: _____

Address: _____

Relationship: _____

List of Church References:

Please list a pastor or another reference from Bryan Church of the Nazarene that would be able to recommend you for ministry.

Name: _____ Phone number: _____

Name: _____ Phone number: _____

Have you ever been?

Charged with a misdemeanor/felony? Yes No

Convicted, pled guilty to, or pending charges of using or selling drugs? Yes No

Convicted, pled guilty to, or pending charges for DUI? Yes No

Hospitalized or treated for alcohol or substance abuse? Yes No

Arrested or detained in juvenile hall? Yes No

If you have answered yes to any of the above, please explain or indicate that you would prefer to talk with a Children's Ministry staff member. _____

Is there anything in your lifestyle or in your background that would create doubts that you can be entrusted with the care and leadership of children? _____ If yes, please explain: _____

Please describe yourself in three to four sentences: _____

APPLICANT'S STATEMENT

The information contained in this application is correct to the best of my knowledge. I authorize any references, churches, or organizations listed in this application to give you information they may have regarding my character and fitness for children/youth work. I understand that personal information will be held confidential by the professional church staff.

Teen Signature: _____ **Date:** _____

PARENT OR GAURDIAN STATEMENT

I do not know of any reason why my child should not serve in the Bryan Church of the Nazarene Children's Ministry. He/She does not demonstrate any signs of being a potential risk to children or the church.

Signature of Parent or Gaurdian: _____ **Date:** _____